



## QA Manager

We are Velan Studios, an independent game developer with a passion for the unconventional. We make innovative games in a variety of genres with accessibility and depth to delight our audiences, no matter who they are. We believe in maintaining a creative, collaborative, and diverse team environment at our studio, and we are looking for passionate and capable people to join our team of experienced AAA console developers.

If you're an experienced QA Manager, who excels at providing strategic direction, effective delegation, and mentorship to QA team members, we would love to hear from you!

## Responsibilities

- Establish a scalable and efficient QA pipeline that supports our growing portfolio of game projects.
- Establish mechanisms and team structures that will scale alongside our business (e.g. knowledge areas, product dashboards, etc.).
- Work with internal development teams and external stakeholders by partnering with Producers, Leads, and area owners to deliver on key product objectives.
- Support project Leads and QA area owners to define and delineate project requirements and milestones.
- Define and oversee a program to evaluate and communicate the launch readiness of all titles to key stakeholders and executive leaders.
- Manage the QA department's project roadmaps, backlogs, resource schedules, and other documentation.
- Provide leadership to ensure sprint review meetings and retrospectives are being conducted consistently and efficiently.
- Manage collaboration and support in solving problems and blocking issues across the development teams.
- Directly manage the team of QA Analysts and Testers – including performance feedback reviews and regular mentoring for successful career growth.
- Serve as primary point of contact with publishing partner QA & Production teams for successful test plan execution alongside publisher testing initiatives.

## Requirements & Qualifications

- 7+ years of experience in overall QA/test experience; 2+ years as a department manager.
- BS in Computer Science or equivalent combination of technical education and work experience.
- Ability to manage schedules across multiple teams or sub-teams.
- Knowledge of software development process, project management, and agile development methodologies.
- Strong understanding of development workflows, production processes, testing, and development project management.
- Excellent organizational skills and a drive to keep team members working efficiently and effectively, and toward project goals.



- Excellent communication skills including the ability to address large groups of people and interact regularly with project team and other internal stakeholders.
- Experience and understanding of localization requirements of different types of game assets for world-wide product releases.

**Big plusses:**

- Experience with games as a service (GaaS) or live games (e.g. ensuring highly reliable online features, supporting ongoing updates)
- A passion for games and gaming technology
- PMP Certification

To apply for this position, send your resume and portfolio to [jobs@velanstudios.com](mailto:jobs@velanstudios.com). Be sure to reference the position you're applying for in the subject line.

**About Velan Studios:**

*Velan Studios' mission is to create ground-breaking game experiences centered on new forms of play across both existing and emerging platforms. Velan Studios is an independent studio comprised of a diverse team of seasoned developers who have worked at various AAA studios like Vicarious Visions, Naughty Dog, Harmonix, Nintendo, Guerilla Games, Avalanche Studios, Retro Studios and more. Velan Studios is based in Troy, NY.*

*In March of 2019, Electronic Arts announced that EA Partners will publish Velan's first original IP for consoles, PC and mobile platforms.*